BETHEL GOSPEL CHAPEL

We Preach Christ Crucified † Risen † Coming Again



ANNUAL REPORT MARCH 18, 2012

Elders' Report 2011

When Paul met with the Elders of the assembly located in Ephesus, while he was passing through Miletus, he spoke these words to them:

Acts 20:28-31 "Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood. I know that after I leave, savage wolves will come in among you and will not spare the flock. Even from your own number men will arise and distort the truth in order to draw away disciples after them. So be on your guard! Remember that for three years I never stopped warning each of you night and day with tears."

In one short paragraph Paul spells out the primary role of the Elders of the local Assembly. "Keep Watch, Be On Your Guard". Keeping Watch doesn't sound glamourous. Keeping Watch almost seem dull. As men (and as very human men), it is much more exciting to chase dreams and pursue bold new strategies, and to consider new initiatives ... to appear to be doing something marvelous for our LORD. These things can be fine as long as they don't take our eyes off of our primary objective of Keeping Watch. In fact, Hebrews 13:17 says that those who are Elders in the local assembly will have to give an account to the Lord for how well they have performed in this primary objective.

The passage in Acts 20 reminds us of several critical things:

1) The local assembly is in danger

Wolves lurk about.... natural wolves are in business for themselves and so are these individuals. Pursuing their own desire, the wolves pictured here seek to sow immorality, division and discord within the flock. The Lord Jesus [in Matthew 7:15&16] said that the disciples were to watch out for these characters too, and He tells us that the way to recognize who is a wolf is by their fruit (judge their results).

2) The elders themselves are in danger

As elders, we as part of the assembly face the same dangers as the rest of the assembly, but also, we must be vigilant for our own safety too. We can become wolves ourselves, or be taken in by false teaching and due to our leadership position, if this were to occur, it could have a disastrous impact on the local assembly.

3) Our Response to the danger

- We must be vigilant (Be watchful). There are a lot of good ideas related to the role and ministry of the assembly circulating about in our big world, however there are many deceitful books, blogs, videos, teachings & ideas in the world.
- Proclaim the truth. The truth needs to be told. This reinforces the need to be careful in who is allowed to lead and teach.
- We can't assume that just because things seem okay, that everything really is okay... we need to be on our guard and ever watchful.
- Be prepared occasionally to have to take the brave stance.

The Apostle Paul loved the church of Ephesus and seems to have a strong emotional attachment to them. His concern for this church is similar to what we (as Elders and everyone) should have for this fellowship too.

Submitted by the Elders: David Walton, Frank Parker & George Idema

Deacon's Report 2011

The first part of 2011 was spent finishing up the major renovation project of 2010. Specifically, completing the flooring in the landings and stairs and most of the main and upper floors. Everything was screwed down and leveled, although there still are squeaks throughout. That's to be expected with the age of the building. The landings and kitchenette are done in a commercial grade vinyl that should last decades. It's the same product used in Safeway stores in the city. For carpeting we chose a tile system which means that we can easily replace small patches of carpet should stains or wear appear. This is more economical than the wall to wall carpet of the past. The feedback from everyone has been primarily, but not exclusively, positive. For the stairways we went with a rubber product that gives good traction, although we've discovered it can be hard to see the edges of the stairs, which is why we've applied tape to the front stairs.

It's truly amazing that the necessary funds were available for the renovations, thanks in no small part to incredibly generous donations from within and without our immediate church family. God is truly aware of our needs!

There are of course ongoing smaller projects. The nursery has gone from being barely ever used to barely ever empty! Various corners in our aging facilities continue to require attention from our electrical and plumbing experts - we thank God for them often! We're looking at upgrading our projector, and have done some small improvements to our sound system. We've also updated some of our financial and donation software.

We covet your prayers as we deliberate over what items need attention, and which can be left for some other time, given a finite number of resources. Just like everyone does in their own households!

Submitted by the Deacons: George Bódy, Jeff Fletcher & Theryn Mills

Bethel Gospel Chapel Income and Expense Statement 1/1/2011 through 12/31/2011 (in Canadian Dollars)

3,395.19

EXPENSES GST		Ministry Expenses	Bethel Social Events	Family Day - Rundle Park Rental	David Verway Luncheon	Fathers' Day Chocolates	Community Christmas Lunch		Christian Copyright Licensing Int.	Discipleship Training	Flowers, Cards etc	Outreach	TOTAL Ministry Expenses		Operating Expenses
	\$ 7.20	559.01	5.01	571.22		1.00			33,152.70	45,013.63	38,055.15	21,944.85	15,635.50	153,801.83	\$ 154,374.05
INCOME Bank Interest	Chequing Acct	Smyth Trust Acct	Special Projects Acct	TOTAL Bank Interest		Misc Income		Offerings	Week 1	Week 2	Week 3	Week 4	Week 5	TOTAL Offerings	TOTAL INCOME

300.00 94.07 52.92 135.92 **582.91** 119.00 90.00 32.53 124.49

TOTAL EXPENDITURES:

GST	3,395.19
Ministry Expenses	948.93
Operating Expenses	27,484.09
Support for Workers & Organiza	92,834.11
φ.	124,662.32

TOTAL INCOME:	\$	154,374.05
TOTAL EXPENDITURES:	\$	124,662.32
SURPLUS:	.	29.711.73

	38.40	7,940.00	1,044.12	4,865.00	2,903.51	1,439.19	57.39	28.98	621.50	144.34	765.84	119.22	4,603.90	3,012.50	785.26	8,401.66	27,484.09
Operating Expenses	Bank Charges	Caretaking	Equipment, Renovation	Insurance, Taxes	Maintenance	Office	Photocopying	Property Tax	Supplies	Food	TOTAL Supplies	Utilities	Direct Energy Reg Services (Heat)	Epcor- Power, Water & Sewer	Telus - Telephone	TOTAL Utilities	TOTAL Operating Expenses

Smyth Trust Expenses	2,500.00	5
		Gue
Renovations		Sup
Expenditures:		
Tremblay Construction Corp.	68,295.74	
Action Flooring	15,407.00	
CP Distributors (new doors)	3,219.00	
Paint, supplies	914.62	5
Lankamo Sida (labour)	970.00	Ove
Mantillas	281.00	
	89,087.36	
From Smyth Trust account	84,737.30	
From General Account	4,350.06	5

Support for Workers & Organizations	zations
Designated Funds	
Greg & Corrine Parker	1,000.00
O.M. Samuel	550.00
TOTAL Designated Funds	1,550.00
Guest Speakers	2,100.00
Support for Organizations	
Key-Way-Tin Bible Institute	2,400.00
Meadowlodge	4,840.00
Mount Carmel	00.009,6
MSC Can Admin.	4,330.00
TOTAL: Support for Organizations	21,170.00
Overseas Workers	
Andrew Russell	1,200.00
Barb Congo	26,334.11
Emma Horton	2,400.00
MacDougall, Janet	5,280.00
TOTAL Overseas Workers	35,214.11
Local Workers	
King, Stan	13,000.00
Parker, Frank	19,800.00
TOTAL Local Workers	32,800.00
TOTAL Support for Workers	
& Organizations	92,834.11

Bethel Social Committee Report – 2011

Philippians 2:1-2 If therefore there is any encouragement in Christ, if there is any consolation of love, if there is any <u>fellowship</u> of the Spirit, if any affection and compassion, make my joy complete by being of the same mind, maintaining the same love, united in spirit, intent on one purpose.

Even though the chapel was under construction for part of 2011, we worked around piles of flooring, construction tools, shrouding, random bookshelves and toys to fellowship together. Whether it was a missionary luncheon, a baby shower, a celebration of life, a community gathering, a brown bag lunch or special luncheon, together we brought out the chairs, rearranged the tables and joined together to celebrate the many blessings in our church family.

There is nothing better than celebrating the birth of new babies, and we had the privilege of welcoming first borns Baby Cassidy (Rob and Anna Specht) and Baby Justice (Tynan and Jordan Seitz) to our Bethel family. Along with Alexander and Jonathan Walton and Emma Tremblay, one Sunday there were 7 baby seats complete with beautiful babies lined up in a row at the back of the church. What a heart-warming sight for all of us.

We were able throughout the year to join with some of our missionary families for coffee or luncheons. The Verweys, the Sieberts, Barb Congo and Melanie Stutters shared what was on their hearts as they spread the Good News throughout the world. Mount Carmel students filled up the tables at our Easter luncheon and filled our hearts with their enthusiasm and promise for the future under God's direction.

Celebrating our cultural diversity over an ethnic/harvest luncheon is always a highlight of the year. Once again the table was laden with a wonderful array of dishes to tempt our taste buds. Thanks to everyone for sharing their family and community favourities.

Thanks to every one of our volunteers who so willingly participate in all areas of this ministry. A special thanks goes out to all who faithfully prepare coffee, set up and take down chairs and tables as well as wash dishes and clean up. Your contribution makes a huge difference.

The committee has set up a cleaning schedule for weekly, monthly and annual cleaning and is planning ahead for a work bee to tackle some of the bigger jobs.

Whether it is a simple crock pot of food to be shared at a brown bag prayer lunch or a fancy Easter dinner with all the trimmings, our desire is that our fellowship together is sweet and unified. We trust that this fellowship will help to sustain us all throughout our everyday lives.

We wish to thank Cathy Greenaway for her help with the ministry and welcome Elisa King to our committee.

Respectfully Submitted by the Bethel Social Committee:

Miriam Love, Sarah Tremblay, Margaret McKay, Marg Ralstin and Cathy Greenaway

Sunday School Report 2011-2012

Anna Specht taught the older Sunday School class for the first half of 2011. They used a curriculum series called the *Hands On Bible* where they used objects and games to emphazise the Bible lesson point. Heidi Idema helped Anna and was in charge of teaching memory verses.

Steven MacPhail taught the younger class using curiculum from the same series and lots of playdough!

During the summer months various people volunteered to teach the classes, for which we are very grateful! They used a different curiculum series from the same publisher, but were not as happy with it.

In the fall Anna took Child Evangelism Fellowship's *Teaching Children Effectively* course with Rob. Both Anna and Rob learned how to teach Bible lessons, verses, songs, and share the wordless book more effectively and how to weave the Gospel throughout a class. This is a course that Anna highly recommends for any Sunday school teacher. (They used this course in January when running the 5-day club.)

In September the older Sunday School class was handed over to Melanie Idema. They went through the study book "Jesus Our Saviour and Friend" By Evelyn Wheeler. And are currently doing a study using the lessons provided by Focus on the Family's "Kids of Integrity" program.

Steven MacPhail continued teaching the younger Sunday school program in September using "Building Blocks for Beginners: Book One" by Marvyn Paul as a resource. They have been discussing pertinent questions and taking time to pray, and, of course, doing crafts or using playdough to illustrate important aspects of the lessons. The class has also benefited from the occasional guest speaker such as Rob Specht, Anna Specht, and also Dianne Parker.

We really appreciated your prayers and support for our small Sunday School. God is so good and it continues to amaze us that He is teaching His little ones through flawed people such as us. It is a huge responsibility and we are humbled and grateful to have been entrusted with the Sunday School. We could not partake in this ministry without the commitment and willingness of any of the people volunteering.

Submitted by Anna Specht, Steven MacPhail & Melanie Idema.

English Conversation Café – 2011

2011 marks the second full year of the Conversation Café ministry. The aim is to focus our outreach efforts around meeting a real need amongst the immigrants and foreign students in our neighbourhood, and thereby present the claims of Christ on all who will listen.

Numbers have ranged from 9 to 21 students, with the average being 14. While we have had about a dozen different countries represented, the majority of students now come from China. There are about 10 assembly members who regularly volunteer, plus a number of others who are able to help out from time-to-time. More volunteers are always welcome!

The programme is quite simple – We meet every Saturday morning for about an hour and a half. We form the students into small discussion groups, with a volunteer who facilitates discussion around an assigned topic. A relevant Bible passage is included each week, with the intent of stimulating interest in the things of Christ, and His Gospel. Beverages and snacks are provided, and often discussions range far beyond the assigned topic – and the allotted time!

An important feature of the ministry is free child-c are. Not only does this allow young mothers to attend, but it has also resulted in significant fellowship with Christian families.

The students are regularly invited to special events at Bethel, such as the Christmas and Easter programmes, Harvest Luncheon, and the Toboggan Social. A number have also come out to the regular Sunday meetings. It is encouraging to see the relationships that have developed between some of the students and 'their' volunteer. Many have expressed interest in Christianity and the Bible.

Please continue to pray for us, and that we would be sensitive to the Lord's working in each heart. Pray also for more workers, as we have lost some key volunteers this year.

Respectively submitted by:

Frank Parker

On behalf of the volunteers

Save us, O LORD our God, and gather us from among the nations, that we may give thanks to your holy name and glory in your praise. Psalm 106:47

Commended Workers' Report - 2011

We continue to be occupied with the regular functions associated with pastoral work - teaching, visitation, hospitality, Bible studies, administration etc. So rather than elaborating on these things, we will talk about a few other initiatives.

Community Outreach – We continue to be involved in the community around us, mainly just by being residents (living, walking, shopping, visiting – and praying). At a recent gathering of local Christians, it was amazing to see the number of believers (of all types) who are actively involved in some form of community work. This was very encouraging. However, as the community 'improves', the Lord keeps reminding us that the basic issue (sin in the hearts of fallen mankind) is still present in great abundance!

Another aspect of community outreach is the Conversation Café. Although not all of our students are from the local area, many are – and the ministry has certainly enhanced our local credibility. It has also been rewarding personally, both in meeting and helping those new to Canada, and in the teamwork that is evident amongst the volunteers. Moving from 'good works' to 'salvation work', however, is the ongoing challenge.

After four years of involvement at Mt. Carmel Bible School (both as acting President and as a sessional instructor), Frank decided to step down at the end of the 2010-11 school year, in order to focus more on Bethel and community ministry. We are thankful to the Lord for the privilege of being involved at the school. Since neither one of us has had any formal academic Bible training, it has proven to be a good educational experience for us – and hopefully it was profitable for the school as well!

Meadowlodge Bible Camp continues to occupy our time each summer – Frank on the Board, and speaking; Dianne cooking and encouraging. Although camp work is always a great encouragement to us, we saw the need this year to cut back a bit more, and to allow a younger generation to take more leadership.

Developing new leaders (perhaps better described as discipling younger men and women to grow in Christ) is an ongoing burden. While it is discouraging to see promising young couples move on to other ministries, we can be encouraged when we realize that not only is God at work to shape them with new challenges, but He is at work in us as well – teaching us to be utterly dependent on Him.

Respectfully submitted by,

Frank & Dianne Parker

...being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. Philippians 1:6

Meadowlodge Bible Camp – 2011 (50th year of ministry)

Meadowlodge Bible Camp is a ministry of the Edmonton area assemblies. Each of the six 'owner' assemblies (including Bethel) provides a representative to both the Board (over-all responsibility) and Committee (responsible for facilities & staff development). We are thus jointly responsible to the Lord for the administration and operation of Meadowlodge.

We started off the 2011 season on the May long weekend with the usual camp clean-up, along with a 'Retrospect Café' to mark the start of our 50th anniversary celebrations. We then proceeded with nine camps ranging from 55+ at the end of June through to College & Careers on the Labour Day weekend. In an unusual turn of events, we were not able to find directors for the senior co-ed camp, despite approaching several couples. We took this as leading from the Lord that this camp needed a 'sabbatical' this year. This was not an easy decision to make, and was the result of much prayer. Thus the number of children attending camp this year was down to 236 (not including 55+ and College & Careers, which continue to be strongly supported).

On a positive note, we were overwhelmed by the large turnout at the Anniversary picnic and celebration at the end of August. Approximately 300 people attended – some from as far away as Europe. We are most grateful to the organizing committee for all their hard work. As always, we are grateful to the Lord for His provision and faithfulness.

Financially, we finished the year with all of our obligations met, and with a positive balance with which to start off 2012. A detailed financial report is attached. We were grateful for the Lord's provision throughout the year that enabled us to undertake a number of renovations and improvements, including a new grassed area and volleyball court. The Facilities Committee is looking at a number of other projects that we plan to undertake as resources become available. Once again, we are very grateful for the large number of volunteer labourers who contributed to maintaining and improving the facilities – especially in light of the summer-long anniversary celebrations.

As we look back over 50 years of the Lord's work at Meadowlodge, we are reminded that we serve a great God. Please continue to pray for His wisdom upon those charged with the oversight and management of your camp.

Respectfully submitted by,

Frank Parker Anna Specht

Board representative Committee representative

MEADOWLODGE BIBLE CAMP NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDING DECEMBER 31, 2011

- 1. The fixed assets reflected on the balance sheet are actual "out of pocket" costs. No attempt has been made to establish the value of labour and materials that have been donated to various capital projects down through the years. No depreciation has been taken on the fixed assets.
- 2. For Balance Sheet presentation, the value of the shares held in Servus Credit Union is at cost. Servus Credit Union places a value of the shares at \$545 as at December 31st 2011. Dividends and Profit Share of \$22 were added to the value between January 1, 2011 and December 31, 2011.
- Meadowlodge Bible Camp operates on a "cash basis" as per the Camp's Constitution. In addition, the Camp is not permitted to incur any debt either short term or long term. As such, there are no outstanding liabilities at the year ended December 31, 2011. The Owner's Equity is due to the six member Churches who both own and operate the facility.

MEADOWLODGE BIBLE CAMP BALANCE SHEET AS OF DECEMBER 31, 2011

ASSETS

	2011	2010			
Current Assets					
Bank Account					
General Account (note 1) Manager's Expense Account	\$ 10,646 <u>3,000</u> 13,646	\$ 10,266 <u>3,000</u> 13,266			
Other Assets GST due Receivables Investment in Credit Union (note 2)	\$ 1,083 69 50 1,202	\$ 1,284 51 <u>50</u> 1,385			
Total Current Assets	<u>\$ 14,848</u>	<u>\$ 14,651</u>			
Fixed Assets (note 1)					
Land at nominal value Buildings Equipment Pool Steel Fence Amphitheatre Paving / gravel	\$ 1 238,706 78,920 49,563 1,579 769 10,673	\$ 1 231,779 77,823 43,245 1,579 769 10,673			
Total Fixed Assets	\$ 380,211	\$ <u>365,869</u>			
Total Assets	\$ <u>395,059</u>	\$ <u>380,520</u>			
LIABILITIES AND MEMBERS EQUITY					
Liabilities (note 3) Members Equity January 1 Retained Earnings	\$ 0 \$ 380,520 <u>14,539</u>	\$ 0 \$ 362,320 <u>18,200</u>			
Members Equity December 31	\$ <u>395,059</u>	\$ <u>380,520</u>			

MEADOWLODGE BIBLE CAMP STATEMENT OF CASH AND NON-CASH DONATIONS AND INCOME FOR THE YEAR ENDING DECEMBER 31, 2011

	2011	2010
Registration		
Total registration	<u>\$ 4,351</u>	<u>\$ 5,051</u>
General donations including non cash contributions	}	
Fellowship from Member Assemblies		
Total assembly fellowship	<u>\$ 58,545</u>	\$ <u>57,110</u>
<u>Other</u>		
Oscar C. Rixson Foundation Miscellaneous individual/corporate donations Smyth Trust Fund	\$ 470 21,002 <u>0</u>	\$ 510 23,351
Total other donations	\$ 21,472	\$ <u>30,861</u>
Total General Income	<u>\$ 80,017</u>	<u>\$ 87,971</u>
Other Income		
Interest Rent	0 _1,344	1
Total Other Income	<u>\$ 1,344</u>	<u>\$ 1,407</u>
Total Donations and Income	\$ <u>85,712</u>	\$ <u>94,429</u>

MEADOWLODGE BIBLE CAMP STATEMENT OF EARNINGS FOR THE YEAR ENDING DECEMBER 31, 2011

	Dec/2011	Dec/2010
Revenue		
Registration General Other	\$ 4,351 80,017 <u>1,344</u>	\$ 5,051 87,971
Total Income and Donations	\$ 85,712	\$ <u>94,429</u>
<u>Disbursements</u>		
Honorarium - manager Travel - manager Food supplies Utilities/taxes/insurance/memberships Bank charges Camp supplies Maintenance/small tools Office supplies Speakers/fellowship/travel	\$ 19,000 3,000 16,865 12,687 0 7,140 10,595 1,286 600	\$ 18,000 3,000 17,798 13,609 19 4,991 8,171 941 9,700
Total Disbursements	<u>\$ 71,173</u>	\$ <u>76,229</u>
Net Revenue (Deficit)	<u>\$ 14,539</u>	<u>\$ 18,200</u>

MEADOWLODGE BIBLE CAMP STATEMENTS OF VARIOUS DISBURSEMENTS FOR THE YEAR ENDING DECEMBER 31, 2011

CAPITAL EXPENDITURES

	2011	2010
Pool Chemical Feed System Pool Draft Hood Roof - Lodge Eaves trough – Kitchen & Lodge Mower Blower Projector Pressure Tank Decks	\$ 4,356 1,961 4,184 2,743 308 225 564 0 0 14,341	\$ 0 0 0 0 0 0 0 929 2,024 \$ 2,953
Kitchen & Lodge: Cupboards Floor coverings Paint etc. Insulation Plumbing Window Lumber Electric Carts Furniture Shower Stove Walk in Cooler Miscellaneous	0 0 0 0 0 0 0 0 0 0 0 0	6,671 4,634 1,200 135 1,228 117 300 237 317 600 2,130 5,014 5,230 70 \$ 27,883
Total Capital Expenditures	<u>\$ 14,341</u>	<u>\$ 30,836</u>

MEADOWLODGE BIBLE CAMP STATEMENTS OF VARIOUS DISBURSEMENTS FOR THE YEAR ENDING DECEMBER 31, 2011

2011

2010

	2011	2010
MAINTENANCE/S	MALL TOOLS	
Pool supplies Paper products Chapel/Dining room floor protection Gasoline / propane Utility tables Window repairs Plumbing hardware Urinal repairs Tank Pumps Kitchen appliances & utensils Fire extinguishers recharge Paint supplies Fridge/Freezer repairs Water cistern cleaning Drywall Equipment Rental Drapes for cabins Grounds supplies Benches	\$ 625 1,708 263 382 0 0 189 0 0 103 253 0 388 359 0 2,454 0 2,107 327	\$ 807 321 761 289 44 197 260 206 179 384 413 183 37 140 359 153 1,407 125 0
Total larger purchases	\$9,158	\$ 6,323
Small purchases (less than \$100)	<u>1,437</u>	<u>1,906</u>
Total Maintenance/small tools	\$ <u>,10,595</u>	\$ <u>8,171</u>

MEADOWLODGE BIBLE CAMP STATEMENTS OF VARIOUS DISBURSEMENTS FOR THE YEAR ENDING DECEMBER 31, 2011

	2011	2010
OFFICE SUPPLIE	ES	
Printing and photo copying Miscellaneous – under \$100 Postage Flowers Computer/Printer supplies and maintenance	\$ 506 0 355 366 59	\$ 353 123 292 118 55
Total office supplies	<u>\$ 1,286</u>	<u>\$ 941</u>
CAMP SUPPLIE	S	
Crafts for various camps Book, Bible and Literature supplies T Shirts Miscellaneous small items – under \$100 First Aid training First Aid supplies Sports supplies Water Bottles 50 th Anniversary Sound System supplies	\$ 392 965 2,889 0 0 488 479 266 1,661 0	\$ 643 795 2,076 142 300 286 133 430 0 186

<u>\$7,140</u>

\$ 4,991

Total Camp Supplies

MEADOWLODGE BIBLE CAMP STATEMENT OF VARIOUS DISBURSEMENTS FOR THE PERIOD ENDING DECEMBER 31

2011	2010
2011	2010

UTILITIES, TAXES, MEMBERSHIPS AND INSURANCE

Water	\$ 534	\$ 216
Property taxes & recycling fees	904	906
Natural Gas	2,357	2,940
Telephone	339	552
Electricity	2,753	2,232
Insurance and AAMDC membership fees	4,106	5,267
Licence for Christian Music	119	119
Sanitary Vacuum Services	273	156
Waste Disposal	1,302	1,121
Costco Membership	0	100
Total Utilities, Taxes,		
Memberships and Insurance	\$ <u>12,687</u>	\$ <u>13,609</u>

SPEAKERS/FELLOWSHIP WITH WORKERS

Harold Summers - travel Andrew Seeley Ted McKellar Fellowship with Keith and Gay Coss David Maxant Judie Rae Stan King	\$ 600	\$ 600 3,000 600 3,500 1,000 500
Total Speakers/Fellowship	\$ <u>600</u>	\$ <u>9,700</u>

Bethel Gospel Chapel Ratification and Nomination of Elders & Deacons

The qualifications for ELDERS are listed in I Timothy 3:1-7 and in Titus 1:6-9 (see next page). While Elders are firstly accountable to God, it is essential that they have the support and confidence of the members of the church, through their responsible and godly behaviour. The names of the currently serving Elders are listed below. Should you have any concerns about the leadership or character of any of them, you should either approach him privately to discuss the matter, or complete the attached form 'Concerns Regarding Elders or Deacons'.

David Wal	ton	
Frank Parker		
George Ide	ma	

Frank Parker George Idema
While there is no Biblical warrant to elect Elders (rather they are appointed by the incumbent Elders), we may not be aware of all those who desire and are qualified for the position. If there are other qualified men whom you would support and suggest in this role, please list them below.
The qualifications for Deacons are listed in 1Timothy 3:8-13 (<i>see next page</i>). While Deacons are responsible both to God and to the Elders, it is essential that they have the support and confidence of the members of the church, through their responsible and godly behaviour. The names of the currently serving Deacons are listed below. Should you have any concerns about the leadership or character of any of them, you should either approach him privately to discuss the matter, or complete the attached form 'Concerns Regarding Elders or Deacons'.
Theryn Mills Jeff Fletcher George Bódy
If there are other qualified men whom you would support and suggest in this role, please list them below:

QUALIFICATIONS FOR ELDERS AND DEACONS

I TIMOTHY 3:1-13

Here is a trustworthy saying: If anyone sets his heart on being an **OVERSEER**, he desires a noble task. Now the **OVERSEER** must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to much wine, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

DEACONS, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as **DEACONS**. In the same way, their wives are to be women worthy of respect, not malicious talkers but temperate and trustworthy in everything. A **DEACON** must be the husband of but one wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus.

TITUS 1:6-9

An **ELDER** must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an **OVERSEER** is entrusted with God's work, he must be blameless - not overbearing, not quick-tempered, not given to much wine, not violent, not pursuing dishonest gain. Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.

Bethel Gospel Chapel Concern Regarding Elders & Deacons

Concerns regarding a particular ELDER or DEACON should be expressed truthfully and in love (Ephesians 4:15). Also, consider the qualifications for Elders and Deacons as described in I Timothy 3:1-13 and in Titus 1:6-9.

writing below. Please provide a reason for	ar Elder or Deacon, please indicate your concern in your concern and please sign this form. Unsigned You may put the form in the 'Elders' folder at the
Signature	Name Printed